

**Code** MSN  
**Company name** Masan Group Corporation  
**Date** 07/01/2020  
**Subject** Resolution of Annual General Meeting 2020

**Content:**

Masan Group Corporation announces the resolution of Annual General Meeting 2020, which was convened on June 30, 2020, as follows:

Article 1: Approving the report of the Board of Directors.

Article 2: Approving the report of the Board of Supervisors.

Article 3: Approving the audited financial statements in 2019.

Article 4: Approving the consolidated business plan for 2020.

- Net revenue: 75,000 – 85,000 billion dongs
- Profit after tax to be distributed to shareholders: 1,000 – 3,000 billion dongs

Article 5: Approving the dividend payment plan for 2019.

- Cash dividend for 2019: 10%/share (1,000 dongs/share)
- Payment date: within 06 months from the signing date of resolution of shareholders' general meeting

Article 6: Approving to authorize the Board of Directors to make plans for dividend payment, including interim dividend, from the fiscal year 2020 onwards.

Article 7: Approving the selection of KPMG to be the audit firm for MSN in 2020.

Article 8: Approving the remuneration of the Board of Directors and the Board of Supervisors in 2020: 0 dongs. The expense budget for the Board of Directors and Board of Supervisors in 2020: no more than 2 billion dongs.

Article 9: Approving an employee stock owner plan (ESOP).

- Estimated issue volume: maximum of 0.5% of total outstanding volume
- Issue price: 10,000 dongs/share

Article 10: Approving agreements between the Company and related parties.

Article 11: Approving transactions of investments, buying, selling bonds, etc..

Article 12: Approving a share offering plan and a capital allocation plan.

- Stock type: common stock
- Estimated issue volume: maximum of 9.99% of total outstanding volume
- Par value: 10,000 dongs/share
- Issue method: private placement(s)
- Issue date: in 2020 or before the 2021 Annual General Meeting.